



Contact:

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Memorandum of Understanding between the Stanwood-Camano Education Association and the Stanwood-Camano School District regarding the Transitional Kindergarten program

DATE: February 20, 2024

TYPE: Action Required

Attached you will find the Memorandum of Understanding (MOU) between the District and the Stanwood-Camano Education Association regarding the Transitional Kindergarten (TK) program.

The school district has had a TK program for the past two years. The MOU outlines supports and responsibilities for TK teachers, start date for the program, and recommended class size. This agreement is to be retroactive back to the beginning of the 2023-2024 school year and go through the 2024-2025 school year only.

Recommendation: It is recommended that the Board approve the attached Memorandum of Understanding.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

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Memorandum of Understanding
Between
The Stanwood-Camano School District
and The Stanwood-Camano Education Association

This Memorandum of Understanding is supplemental to the 2021-2024 Collective Bargaining Agreement (the “Agreement”) by and between Stanwood-Camano School District (the “District”) and the Stanwood-Camano Education Association (the “Association”).

The following agreements are based on current state and district requirements for a Transitional Kindergarten (TK) classroom. This agreement may be reopened by either party should those requirements change. The District and the Association hereby agree to the following for the 2023-2024 school year and the 2024-2025 school year:

1. All new Transitional Kindergarten (TK) teachers who have not received WaKIDS training shall receive training prior to the start of the school year or as soon as possible thereafter as scheduled by Educational Service District 189. Teachers in attendance at the training will receive per diem rate of pay for training hours.
2. TK teachers have responsibilities prior to the first student day for transitioning former TK students into their Kindergarten classes. For the 2024-25 school year, TK students will begin attending classes no earlier than the first student count date of October. If the District starts a new TK classroom mid-year, the parties will meet prior to the hiring of a teacher for that position to establish the first student day.
3. Employees will have until the date set by the state to complete the WaKIDS assessments and record assessment data following the WaKIDS protocol. Teachers will be given two (2) days of release time or compensation for two (2) days at per diem rate of pay to complete assessments and data input. Teachers who are .5 will be given one (1) day of release time or one (1) day of compensation at per diem rate of pay. The District will notify the Association if state or District requirements change for a second annual assessment. Support for assessments may be reopened by either party should the state or District require a second annual assessment of students.
4. Each TK class will be staffed with 6.25 hours/day of paraeducator support. Additional 6.25 hours/day of paraeducator support will be provided for the first three days of school.
5. The recommended maximum number of students in a TK class will be 17.
6. Each TK teacher involved in screening applicants for the TK program will be provided release time for administering the screening tool and making decisions regarding placement in the program.

The modification to the Agreement set forth above shall be in effect for the 2023-2024 and 2024-2025 school years only.

Stanwood-Camano School District

Date

Stanwood-Camano Education Association

Date